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## PART IV

### Advertisements and Notices by Private Individuals and Private Bodies

#### LIFE INSURANCE CORPORATION OF INDIA

##### NOTIFICATION

The following amendment to the Life Insurance Corporation Regulations, 1956 has been approved by the Central Government and is notified as under:—

*Regulation: 18*

"The Chairman shall be the Chief Executive and shall, subject to such general or special directions as the Executive Committee may give, exercise all such powers and do such acts and things as may be exercised or done by the Executive Committee. In an emergency the Chairman shall be competent to exercise all the powers of the Executive Committee enumerated in Regulation 17".

A. RAJAGOPALAN  
Managing Director

#### INDIAN AIRLINES CORPORATION

##### (HEADQUARTERS)

##### NOTIFICATION

In exercise of the powers conferred by Section 45 of the Air Corporations Act, 1953 (27 of 1953) the Indian Airlines Corporation with the prior approval of the Central Govt. hereby notifies the following modified Standing Orders (Regulations) concerning Discipline and Appeals for employees of the Corporation other than those who are governed by the Factories Act. These modified Standing Orders (Regulations) supersede the previous ones already notified in the Gazette of India dated the 25th February 1956.

S. C. MUKERJI  
Secretary

In exercise of the powers under Rule 4 read with Rules 182 and 183 of the (i) Indian Airlines Corporation (Flying Crew) Service Rules, the (ii) Indian Airlines Corporation (Aircraft Engineering Department) Service Rules and the (iii) Indian Airlines Corporation (Employees other than Flying Crew and Aircraft Engineering Department) Service Rules, the following standing orders (Regulations) concerning Discipline and Appeals are issued under the authority of the Indian Airlines Corporation.

1. The Corporation expects an employee to conduct himself at all times in a manner which will enhance the credit of the organisation.

2. An employee is a whole-time servant of the Corporation and shall not directly or indirectly, engage in any other business, occupation or employment and shall not accept any fees, emoluments, commission or honoraria whatsoever from any other party.

3. An employee shall not, without the previous sanction of the Corporation, accept directly or indirectly on his behalf or on behalf of any other person or permit any member of his family so to accept any gift, gratuity or reward or any offer of such a gift, gratuity or reward.

4. An employee whether on leave or in active service shall not, without the previous sanction of the Corporation, take part in the promotion, registration or management of any commercial enterprise.

5. An employee shall not, unless specifically empowered by the Corporation in this behalf, communicate directly or indirectly to any outside party including the Press any document or information which has come into his possession or of which he has secured knowledge in the course of his official duties.

6. An employee shall not speculate in investment nor shall he engage in any trade or business or undertake any other employment provided that he may, with the previous sanction of the Corporation, undertake occasionally work of a purely literary or artistic character without detriment to his normal duties.

7. An employee shall avoid habitual indebtedness and shall be liable to discharge on being adjudged or declared insolvent unless he proves that such indebtedness or insolvency is the result of circumstances beyond his control and does not proceed from extravagance or dissipation.

8. An employee who applies to be, or is, adjudged or declared insolvent shall forthwith report the fact to his departmental head.

9. An employee shall not take part in or associate himself with or subscribe in aid of or assist in any way any political or communal organisation.

10. Without prejudice to the generality of the term 'misconduct' it shall be deemed to include the following acts of omission and commission:—

- (1) Wilful insubordination or disobedience, whether or not in combination with others, of any lawful and reasonable order of his superior.
- (2) Participation in an illegal strike or abetting, inciting, instigating or acting in furtherance thereof.
- (3) Wilful slowing down in performance of work, malingering or abetment, or instigation thereof.
- (4) Theft, fraud and dishonesty in connection with business or property of the Corporation.
- (5) Taking or giving bribes or any illegal gratification.
- (6) Absence without leave for more than 8 consecutive days or over-staying the sanctioned leave without sufficient grounds or proper or satisfactory explanation within a week from the date of termination of leave sanctioned.
- (7) Late attendance on more than 4 occasions within a month.

- (8) Breach of any standing order or any law or rules applicable to the establishment.
  - (9) Collection without the permission of the Manager or the Head of the Department of any money within the premises of the establishment except as sanctioned by any law of the land or rules of the Corporation for the time being in force.
  - (10) Engaging in any business or trade within the premises of the establishment.
  - (11) Drunkenness, riotous, disorderly or indecent behaviour in the premises of the establishment.
  - (12) Neglect of work or negligence or gross negligence of a serious nature.
  - (13) Commission of any act subversive of discipline or of good behaviour in the premises of the establishment.
  - (14) Breach of any rule or instructions for the maintenance and running of any department or the maintenance of the cleanliness of any portion of the establishment.
  - (15) Frequent repetition of any act or omission for which a fine may be imposed under the Payment of Wages Act, 1936.
  - (16) Wilful damage to work in process or to any property of the Corporation.
  - (17) Interference with any safety devices installed in or about the establishment or any airport or aerodrome.
  - (18) Refusal to work on another job or another machine or to show gate passes or identity cards or to be searched.
  - (19) Canvassing for union membership or the collection of union dues within the premises of the establishment during working hours except in accordance with any law or with the permission of the Manager or Head of the Department.
  - (20) Holding meetings inside the premises of the establishment without previous permission of the Manager except in accordance with provisions of any law for the time being in force.
  - (21) Distribution or exhibition within the boundaries of the establishment of any newspapers, hand bills, pamphlets, or posters without the previous sanction of the Manager or the Head of the Department.
  - (22) Disclosure to any unauthorised person of information relating the Corporation's business or to defence measures.
  - (23) Gambling within the premises of the establishment.
  - (24) Smoking within the premises of the establishment, where it is prohibited.
  - (25) Sleeping on duty.
  - (26) Failure to inform the Medical Officer of Health of his suffering from a notifiable or contagious disease.
  - (27) Conviction in any court of law for any criminal offence involving moral turpitude.
  - (28) Giving false information regarding name, age, father's name, qualification, ability or previous service and experience at the time of employment.
  - (29) Leaving work without permission after clocking in.
  - (30) Purchasing properties, machinery, stores, etc., from or selling properties, machinery, stores, etc. to the Corporation without express permission in writing from the Chairman.
  - (31) Unauthorised removal or defacement of notices on the Corporation's notice boards.
  - (32) Carelessness.
  - (33) Laziness and inefficiency.
  - (34) Bad time-keeping.
  - (35) Quarrelling.
  - (36) Extortion.
  - (37) Interference with the work of other employees.
  - (38) Bad and careless work.
  - (39) Conduct in private life prejudicial to the reputation of the Corporation.
  - (40) Threatening.
  - (41) Sale of tickets for lotteries or raffles.
  - (42) Committing nuisance, etc.
  - (43) Abetment of or attempt at abetment of any of the above misconducts.
  - (44) Insolvency.
- Sub: Rules of Conduct and Disciplinary Procedure:*
11. Any one or more of the following punishments may, for good and sufficient reasons and as hereinafter provided, be imposed on an employee of the Corporation:—
- (a) Censure, to be conveyed in writing with reasons for the same.
  - (b) Fine, as provided in the Payment of Wages Act and applicable to employees governed by the Factories Act.
  - (c) Forfeiture of emoluments payable for a period not exceeding three days and applicable to employees up to and including Grade 12 only.
  - (d) Recovery from the pay of the whole or part of any pecuniary loss caused to the Corporation by the default or breach of orders or negligence of the employee himself or of another employee for whom he has stood surety.
  - (e) Withholding of increments or promotion.
  - (f) Reduction to a lower post or grade or to a lower stage in the time-scale, including stoppage at efficiency bar, if any.
  - (g) Removal from the service of the Corporation.
  - (h) Dismissal without retirement benefits in part or full.
- Explanations—*
- The termination of service of an employee:—
- (a) appointed on probation, during or on the expiration of the period of such probation;
  - (b) appointed on temporary basis, during or on the expiration of the temporary period;
  - (c) appointed under contract, in accordance with or on the expiration of such period of contract;
- shall not be deemed to be removal or dismissal within the meaning of this Rule.
12. The authority competent to impose the punishments mentioned in Rule 11 and the corresponding appellate authority are shown in Schedule I.
13. The competent authority may at any time administer a warning to an employee for a minor misdemeanour. No formal proceedings shall be necessary in such cases.
14. Any punishment, including warnings, with brief reasons for the same imposed on an employee at any time shall be conveyed to him in writing and be brought on his personal record with the least possible delay.
15. The competent authority as mentioned in Schedule I, may suspend an employee at any stage pending enquiry into his conduct. The stage at which an employee may be suspended will be determined with reference to the circumstances of each case. The order of suspension shall also specify the subsistence allowance, if any, which may be allowed to an employee under suspension.
16. If an employee is arrested by the Police on a criminal charge and bail is not granted, he shall be deemed to be under suspension automatically from the date of his arrest and suspension orders should issue accordingly.
17. An employee who has been suspended, is not entitled to any salary during the period of suspension. He may, however, be granted, at the discretion of the competent authority, a subsistence allowance not exceeding 25 per cent of his basic pay plus dearness allowance last drawn.
18. An employee, who has been suspended, except in cases covered by Rule 16, shall not absent himself from the station during the period of suspension, except with the written permission of the authority that ordered the suspension.
19. When any complaint against an employee is received, a preliminary enquiry may be made, if considered necessary, by competent authority. If the preliminary enquiry reveals that the complaint is well founded, the employee concerned shall be asked to explain his conduct with regard to the complaint against him.

20. When there is a *prima facie* case against an employee or the explanation referred to in Rule 19 is unsatisfactory, the competent authority shall take cognizance of the case and pass orders for initiation of disciplinary proceedings, which will be conducted as follows:—(a) The grounds on which it is proposed to take action against the employee should be reduced into definite charges with a statement of allegation enumerating all the facts and circumstances on which the decision to start proceedings against him was taken. (b) The charges should be communicated to the official concerned in the form at Appendix I, along with the order of suspension, if any, and he should be asked to put in, by a prescribed date, a written statement of his defence, and to state whether he desires to be heard in person, cross-examine witnesses appearing against him and to adduce oral evidence in his defence. *One week* at least should be allowed for submitting written statement of defence, including details about cross-examining and production of witnesses and being heard in persons.

21. After the written statement of the employee has been received, the enquiring officer shall give him a personal hearing, if the employee has requested the same. In case the employee has desired in his written statement, or the enquiring officer considers it necessary witnesses will be called and examined on such of the allegations as are not admitted in the explanation. The person charged shall be allowed to produce documentary evidence in his defence, to cross-examine the witnesses appearing against him and to examine any witnesses in his defence. All the proceedings will be recorded by the enquiring officer. But the enquiring officer may in his discretion refuse to call any witness for sufficient reasons which should be recorded in writing.

22. The competent authority shall have the power to exclude any evidence which in his opinion is irrelevant or is intended to delay and/or defeat the proceedings.

23. The enquiring officer shall draw-up a report containing his findings with grounds thereof and the penalty proposed to be imposed, and in case he himself is not the competent authority, shall submit his report to the competent authority unless the punishment proposed is dismissal, removal or reduction in rank the competent authority will pass final orders on the report of the enquiring officer, awarding such of the punishments specified in Rule 11 as may be justified in his opinion. If however, he is of the opinion that the case deserves a punishment higher than what he is competent to award, he shall forward the case to the higher competent authority for orders which shall dispose of the case without further preliminaries and as if the entire proceedings had been carried out by that authority.

24. When the punishment proposed is dismissal, removal or reduction in rank, a copy of the proceedings and enquiring officer's report excluding recommendations, if any, in regard to the punishment made by the enquiring officer, will be sent to the employee charged, asking him to show cause by a specific date allowing him at least *one week's* time, why the particular punishment be not imposed on him. In case of the punishing authority differs with the recommendations of the enquiring officer the points of disagreement, together with a brief statement of ground thereof shall also be supplied to the employee concerned.

On receipt of his explanation, the punishing authority should pass final orders after considering the explanation carefully. The procedure detailed in para 24 will not be necessary (a) where a person is dismissed or removed or reduced in rank on the ground of conduct which has led to his conviction on a criminal charge and (b) or where the punishing authority is satisfied that for some reasons to be recorded by that authority in writing it is not reasonably practicable to give to that person an opportunity to show cause.

25. When an employee against whom disciplinary action is contemplated has absconded or where for any other reason it is not practicable to communicate with him, the competent authority may, after full scrutiny of all the available evidence bearing on the case, pass such orders as he may deem fit.

26. An employee may be permitted, if he so desires, to have, under his own arrangements, the assistance of a "friend" during the course of the enquiry. Such a "friend" must be an employee of the Corporation. No outside representation shall be permitted in any circumstances.

27. When an employee under suspension is acquitted honourably of all the charges against him, he shall receive full pay and allowances for the period under suspension in lieu of the subsistence allowance already paid to him.

When, however, an employee under suspension is not honourably acquitted on any one or more charges or is given the benefit of doubt, the competent authority shall decide what pay and allowances if any, the employee shall receive in lieu of the subsistence allowance for the period of suspension.

28. The competent authority shall also decide as to what portion of the period of suspension for which full pay and allowances are not authorised, shall be treated as a period spent on duty.

29. Every employee shall have the right of appeal to the authority specified in Schedule I, Column 4, within one month of the service of the order.

30. The Appellate authority shall not be bound to admit fresh evidence or accord a personal hearing to the employee concerned but may do either in its discretion.

31. An authority higher than the appellate authority specified in Column 4 of Schedule I, may review a case at any stage either on his own motion or on the application of the employee concerned on grounds of material irregularity and vary the punishment awarded in any manner within his competence. When the reviewing authority proposes to enhance the punishment, a notice shall be issued asking the employee to show cause as to why the punishment should not be enhanced in the manner proposed. The employee shall be allowed a reasonable period within which his explanation should reach the reviewing authority. The explanation, if received within the specified period, shall be taken into consideration before final orders are passed by the reviewing authority.

#### SCHEDULE 1

*Statement showing the authority competent to award punishments as also the appellate authority in respect of all personnel serving with the Bombay, Calcutta and Delhi areas.*

Class of Employees (1)	Punishments (as per paragraph 11) (2)	Competent Authority (3)	Appellate Authority (4)
1, 2, 3, 4, 5, and 6 Grades.	(a), (b), (c), (d), (e), (f), (g) and (h).	Area Departmental Head.	Area Manager.
7, 8 and 9 Grades Do.	(a), (b), (c), (d), (e) and (f). (g) and (h)	Area Departmental Head. Area Manager	Area Manager. Headquarters Departmental Head.
10, 11, 11A, 12, 12A & 12B Grades. Do.	(a), (b), (c), (d), (e) and (f) (g) and (h)	Area Manager Headquarters Departmental Head.	Do. General Manager.
13, 13A, 14, 15 and 16, Grades (except Deptt. Head). Do. (except Deptt. Head).	(a), (b), (c), (d), (e) and (f). (g) and (h)	Area Manager General Manager.	General Manager. Chairman.
16 (Deptt. Head), 17, 18 and 19.	(a), (b), (c), (d), (e), (f), (g) and (h).	Chairman	Corporation.

*Statement showing the authority competent to award punishment as also the appellate authority in respect of all personnel at the Headquarters of the Corporation.*

Class of Employees (1)	Penalties (as per Paragraph (11) (2)	Competent Authority (3)	Appellate Authority (4)
(i) Personnel on deputation to Headquarters and borne on the cadre of the parent department in the I.A.C.			
1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 11A, 12, 12A and 12B Grades.	(a), (b), (c), (d), (e), (f), (g) and (h).	Headquarters Departmental Head.	General Manager.
13, 13A and 14 Grades. Do.	(a), (b), (c), (d), (e) and (f). (g) and (h)	Do. General Manager.	General Manager. Chairman.
15 and 16 Grades (except Deptt. Head).	(a), (b), (c), (d), (e), (f), (g) and (h).	General Manager.	Chairman.
16 (Deptt. Head), 17, 18 and 19 Grades.	(a), (b), (c), (d), (e), (f), (g) and (h).	Chairman	Corporation.
(ii) Personnel other than (i) and borne exclusively on the cadre of IAC Hqrs. Office.			
1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 & 12 Grades.	(a), (b), (c), (d), (e), (f), (g) and (h).	Secretary to the Corporation.	General Manager.

Provided as follows:—

1. An Area Manager may, on his own motion impose any one or more of the punishments which an Area Departmental Head is empowered to impose. In such cases an appeal shall lie to the Departmental Head at Headquarters.

2. A Departmental Head at Headquarters may, on his own motion, impose any one or more of the punishments which an Area Manager is empowered to impose. In such cases an appeal shall lie to the General Manager.

3. The General Manager may on his own motion, impose on any employee, any one or more of the punishments which a Departmental Head at Headquarters is empowered to impose. In such cases an appeal shall lie to the Chairman.

4. The Chairman, may on his motion, impose on any employee, any one or more of the punishments. In such cases an appeal shall lie to the Corporation.

5. The above powers shall be exercised by an Area Departmental Head or the Departmental Head at Headquarters in respect of the employees in the Departments under his administrative control only.

6. For the purpose of this schedule, the following officers shall be deemed to be Headquarters Departmental Heads:—

1. Financial Comptroller.
2. Chief Operations and Training Manager.
3. Engineering Manager.
4. Chief Traffic Manager.
5. Controller of Stores.
6. Secretary.

7. For the purpose of this schedule, the following officers shall be deemed to be Area Departmental Heads:—

1. Area Manager.
2. Deputy Area Manager.
3. Operations Manager.
4. Chief Engineer.
5. Chief Accounts Officer.
6. Traffic Manager.
7. Asstt. Controller of Stores.

#### APPENDIX I

#### INDIAN AIRLINES CORPORATION

Office of the.....

No. .... Dated.....

To .....

.....

.....

You are hereby charged as follows:—

Charge 1. That you on .....(date) did.....  
.....and thereby committed a breach of Standing Order  
No. .... or disobeyed the order of .....  
or failed to discharge your duty in regard to.....  
.....etc. etc.

Evidence which it is proposed to consider in support of the charge:—

- (i) .....
- (ii) .....
- (iii) .....
- (iv) .....

Charge 2. That you etc.

(to be repeated as many times as there are charges)

You are hereby required to put in a written statement of your defence in reply to each of the charges on or before .....195 . You are warned that if no statement is received from you by the undersigned within the time allowed, it will be presumed that you have none

to furnish and orders will be passed in your case accordingly.

You are further required simultaneously to inform the undersigned in writing whether you desire to be heard in person, and, in case you wish to examine or cross-examine any witnesses to submit along with your written statement their names and addresses together with a brief indication of the evidence which each such witness will be expected to give.

Signature.....

Designation of enquiring Officer  
(for and on behalf of)

#### PUBLIC NOTICE

#### Notice of redemption of the 3½ per cent Bonds 1953—1958

Pursuant to the proviso to sub-section (4) of Section 27 of the Air Corporations Act, 1953, the Indian Airlines Corporation hereby gives advance notice to all holders of the 3½ per cent Bonds 1953—58 of the Corporation that the Corporation offers to pay the face-value of the said Bonds on 1st August 1958.

Holders of Bonds are requested to note in particular that pursuant to the provisions of rule 33 of the Air Corporations Rules, 1954, in case they fail to accept payment within 30 days from 1st August 1958, no interest will accrue on the said bonds after the expiry of the said period of 30 days.

The payments of the face-value of the Bonds together with interest accrued will be made to the bond-holders on behalf of the Corporation by the State Bank of India. The holders of Bonds are, therefore, requested to present their bonds, duly discharged, at the State Bank of India, M. L. Section, Fort, Bombay. In order that the said payments be made without undue delay, the holders are advised to deposit the Bonds duly discharged with the State Bank of India, Bombay, well before 1st of August 1958.

Upon payment of the face-value and the interest in the manner stated above, the Corporation shall be discharged from all liability in respect of the Bonds so paid.

Dated 25th June 1958

SHANKAR PRASAD

Chairman

For and on behalf of Indian Airlines Corporation

#### INDUSTRIAL FINANCE CORPORATION OF INDIA

#### NOTICE

New Delhi, the 7th July 1958

No. 10/58—Notice is hereby given that the TENTH ANNUAL GENERAL MEETING of the Shareholders of the INDUSTRIAL FINANCE CORPORATION OF INDIA will be held on Saturday, the 27th September 1958, at 4 P.M. (Standard time) in the Head Office of the Corporation, Reserve Bank Building (2nd Floor), 6, Parliament Street, New Delhi. The following business shall be transacted:—

1. The Balance Sheet of the Corporation and the Profit and Loss Account for the year ended the 30th June 1958, together with a report by the Board on the working of the Corporation throughout the year and the Auditors' Report on the said balance sheet and accounts shall be read and considered.
2. Election of one Director under Section 10(1)(d) of the I.F.C. Act, 1948 in the vacancy caused by the resignation of Shri L. S. Vaidyanathan.
3. Election, under Section 34 of the I.F.C. Act, of one Auditor duly qualified to act as Auditor of companies under Section 226 of the Companies Act, 1956 (1 of 1956), by the parties mentioned in Sub-section 3 of Section 4 of the Industrial Finance Corporation Act, namely scheduled banks, insurance companies, investment trusts and other like financial institutions, and co-operative banks, in place of M/s S. B. Billimoria and Co., Bombay who retire at the end of the year but are eligible for re-election.

H. V. VENKATASUBBIAH

General Manager

## MINISTRY OF LABOUR AND EMPLOYMENT

Employees' State Insurance Corporation  
NOTIFICATIONS

New Delhi, the 8th July 1958

**No. 29-(4)/4/57-Estt.**—In pursuance of Section 25 of the Employees' State Insurance Act, 1948 (XXXIV of 1948) as read with regulation 10 of the Employees' State Insurance (General) Regulations, 1950, and in supersession of the Corporation's Notification No. 29-(4)/4/57-Estt., dated the 30th April 1958, published in Part IV of the Gazette of India dated May 10, 1958, the Chairman, Employees' State Insurance Corporation is pleased to set up a Regional Board, Hyderabad Region, which comprises of the areas of Andhra Pradesh, so as to consist of the following members, namely:—

## CHAIRMAN

Under Regulation 10(1)(a)

1. The Minister for Local Administration and Labour, Andhra Pradesh State—*ex-officio*.

## VICE-CHAIRMAN

Under Regulation 10(1)(b)

2. Shri L. N. Gupta, I.A.S.,  
Secretary to the Government of Andhra Pradesh,  
Health Department, Hyderabad—*ex-officio*.

## MEMBERS

Under Regulation 10(1)(c)

3. Shri T. Prabhakara Rao, I.A.S.,  
Commissioner of Labour,  
Andhra Pradesh, Hyderabad.

Under Regulation 10(1)(d)

4. The Chief Administrative Medical Officer,  
Andhra Pradesh State—*ex-officio*.

Under Regulation 10(1)(e)

5. Shri G. Sanjeevareddi,  
President, Indian National Trade Union Congress,  
Hyderabad State Branch,  
Narayanguda, Hyderabad (A.P.).
6. Shri M. Harishchandra Prasad, M.L.A.,  
Managing Agent, Andhra Sugars Ltd.,  
Tanuku (W.G. Distt.), Andhra Pradesh.

Under Regulation 10(1)(f)

7. Vacant.

The 10th July 1958

**No. Adm.II/(8)-6/54**—In exercise of the powers conferred by section 97 of the Employees' State Insurance Act, 1948 (34 of 1948), the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following amendments to the Employees' State Insurance Corporation (Provident Fund) Regulations, 1951, namely:—

In the said Regulations:

I. In regulation 6, for the existing footnote, the following footnote shall be substituted, namely:—

"NOTE:—

- (a) No Civil pensioner continued in service or re-employed in the Corporation after the date from which his pension takes effect, should be admitted to the Fund except with the previous concurrence of the Corporation, and additionally in the case of Principal Officers, with the prior concurrence of the Government of India.
- (b) A retired or released Military Officer appointed in the Corporation may be admitted to the Fund by the Government of India in the case of Principal Officers and by the Corporation in the case of others, provided he is re-employed before attaining the normal age of superannuation applicable to the Civil Post.
- (c) Government Servants, who are employed in the Corporation during the period they are on leave, preparatory to retirement will not be eligible to contribute to the Provident Fund."

II. In regulation 13, for clause (a)(iii), the following clause shall be substituted, namely:—

(iii) to pay obligatory expenses on a scale appropriate to the subscriber's status which by customary usage the subscriber has to incur in connection with marriages, funerals or other ceremonies of persons actually dependent on him."

III. In the same regulation, in clause (j), for the word "by instalments or otherwise", the words "in a lump sum or in monthly instalments, not exceeding twelve", shall be substituted.

IV. In sub-regulation (5) of regulation 24—

(i) for clause (a), the following clause shall be substituted, namely:—

"(a) in respect of any specified nominee that in the event of his predeceasing the subscriber, the right conferred upon that nominee shall pass to such other person or persons as may be specified in the nomination, provided that such other person or persons shall, if the subscriber has other members of his family, be such other member or members;"

(ii) after the existing proviso, the following further proviso shall be inserted, namely:—

"Provided further that if at the time of making the nomination, the subscriber has one member of his family, he shall provide in the nomination that the right conferred upon the alternate nominee under clause (a) shall become invalid in the event of his acquiring other member or members in his family."

V. After regulation 25, the following regulation shall be inserted, namely:—

"25-A—Sums of which payment has not been taken within six months after they become payable under Regulation 23/25, shall be transferred to a separate account, "unclaimed deposits in the Employees' State Insurance Corporation Provident Fund" after the 31st March of the year and any payment therefrom shall be dealt with under the normal rules relating to "Deposits".

VI. In the forms of nominations—Forms A, A-1, B and B-1, for the last column, the following shall be substituted, namely:—

"Name, address and relationship of the person or persons, if any, to whom the right of the nominee shall pass in the event of his predeceasing the subscriber or on the happening of the contingency or contingencies specified in the previous column."

V. M. ALBUQUERQUE  
Director General

## LOST

The Government Promissory Note No. BY 000254 of the 3½ per cent loan of 1879 for Rs. 1,000 originally standing in the name of The Mercantile Bank Ltd. and last endorsed to Bai Avambai wife of Navroji (deceased) the proprietress by whom it was never endorsed to any other person, having been lost, notice is hereby given that the payment of the above Note and the interest thereupon has been stopped at the Public Debt Office, Reserve Bank of India, Bombay and that application is about to be made for payment of the discharge value in favour of the administrator to the estate of the proprietress. The public are cautioned against purchasing or otherwise dealing with the above mentioned security.

PIROJSHAH RUSTOMJEE KAKA

Administrator to the estate of Avambai  
Pinto's Quarter, Hubli, Dharwar

## LOST

## THE CALCUTTA PORT TRUST DEBENTURES

No.	Loan	Amount	Registered holder	Last endorsed to
Rs.				
6987	5½% of 1926	1,00,000	His Highness	Yuvaraj Shri Vik-
6988	Do.	1,00,000	Bhojrajji Maha-	ramsinhji and
6989	Do.	1,00,000	raja of Gondal.	Yuvaraj Shri
6990	Do.	1,00,000		Nayan Kumari or
				either.

having been lost, notice is hereby given that payment of the above debentures and the interest thereupon have

been stopped at the Local Authorities Loans Section, State Bank of India, Calcutta, and that application is about to be made for the issue of duplicates in favour of the proprietors. The public are cautioned against purchasing or otherwise dealing with the above-mentioned debentures.

*Names of the proprietors:—*

H.H. Maharaja Shri Vikramsinhji

Maharaja of Gondal

and/or

Her Highness Maharani Shri Nayankumaribasaheb  
(deceased)

The Palace,  
GONDAL.

### LOST

The under-noted Government Promissory Notes originally standing in the name of THE PUNJAB NATIONAL BANK Ltd., and last endorsed to JAGAT SINGH, the proprietor, by whom they were never endorsed to any other person, having been lost, notice is hereby given that the payment of the following notes and the interest thereupon has been stopped at the Public Debt Office, Reserve Bank of India, New Delhi, and that application is about to be made for the issue of duplicates in favour of the proprietor. The public are cautioned against purchasing or otherwise dealing with the above-mentioned Securities.

No.	Loan	Amount
026736	3½% 1879	Rs. 500/-
231383	3½% 1900-1	Rs. 500/-

*Name of the Advertiser—JAGAT SINGH.*

*Residence—94-A, Canal Range, Kanpur.*

### LOST

This Government Promissory Note No. MS111025 of 3 per cent loan 1953—55 for Rs. 200/- originally standing in the name of Mogillifalli Venkamma, the proprietrix by whom it was never endorsed to any other person having been lost—at the Treasury Office, Kurnool, notice is hereby given that the payment of the above note and the interest thereupon has been stopped at the public debt office, Reserve Bank of India, Madras and that application is about to be made for payment of the discharge value in favour of the proprietrix. The public are cautioned against purchasing or otherwise dealing with the abovenamed security.

*Name of the Advertiser—M. HABIBULLAH*

*Treasury Officer, Karnool*

### LOST

#### THE BOMBAY MUNICIPAL DEBENTURES

*Number—658.*

*Loan—3½ per cent. 170 lakhs Loan.*

*Amount—Rs. 1,000.*

*Repayable—3rd October 1966.*

*Originally issued in the name of—Hind Benefit Provident Insurance Society, Ltd.*

*Last endorsed to the Proprietor—M. N. Chhatrapati.* by whom it was never endorsed to any other person having been lost, notice is hereby given that payment of the above debenture and the interest thereupon has been stopped at the Municipal Loans Section, State Bank of India, Bombay, and that application is about to be made for the issue of duplicate in favour of the Proprietors. The public are cautioned against purchasing or otherwise dealing with the abovementioned Debenture.

*Name of the Advertiser—M. N. CHHATRAPATI.*

*Residence—Bhimrao's Wadi, Thakordwar, Bombay-2.*

### STOLEN

The Government Promissory Note No. DH012888 of the 3 per cent loan of 1970—75 for Rs. 500 originally standing in the name of Reserve Bank of India and last endorsed to Kanhya Lal Nayar, the proprietor, by whom it was never endorsed to any other person, having been stolen, notice is hereby given that the payment of the above note and the interest thereupon has been stopped at the Public Debt Office, Reserve Bank of India, New Delhi, and that application is about to be made for the issue of duplicate in favour of the proprietor. The public are cautioned against purchasing or otherwise dealing with the above-mentioned security.

*Name of the Advertiser—KANHYA LAL NAYAR.*

*Residence—11, St. James Court, Marine Drive, Fort, Bombay 1*

### STOLEN

The Government Promissory Note No. BY094674 of the 3½ per cent National Plan loan of 1964, originally standing in the name of the Reserve Bank of India and last endorsed to Indurao Rajaram Rajadnya, the proprietor, by whom it was never endorsed to any other person, having been stolen, notice is hereby given that the payment of the above Note and the interest thereupon has been stopped at the Public Debt Office, Reserve Bank of India, Bombay and that application is about to be made for the issue of duplicate in favour of the proprietor. The public are cautioned against purchasing or otherwise dealing with the above-mentioned security.

*Name of the advertiser—Shri I. R. RAJADNYA.*

*Residence—C/o. Malegaon Sugar Factory, Malegaon, Dist. Poona.*

### CHANGE OF NAME

By Deed Poll dated Bombay 18th day of March 1957 Shu Man San alias Shu Tze Wen alias George Shu (Tze Wen Shu) of 162 Modi Street, Fort, Bombay has changed his name to George Tze Wen Shu and will thenceforth be known by the name of George Tze Wen Shu.

### CHANGE OF NAME

This is to notify that I have changed my name from "Shivram Gopal Dharmapurkar" to "Shivram Gopal Desai".

### CHANGE OF NAME

I, M. Perumall, S/o late Murugan, working as a Clerk in the Engineering Workshops, Arkonam, North Arcot District, Madras Presidency, shall henceforth be known as M. Samuel Mohanraj.

**M. PERUMALL**

*Clerk  
Engineering Workshop, Southern Railway  
Arkonam, N.A. Dist.  
Madras Presidency*

### CHANGE OF NAME

"It is hereby notified that the undersigned has changed his name from Vasant Ramchandra to Vasant Ramchandra Pednekar".

**VASANT RAMCHANDRA**

### CHANGE OF NAME

*Present Name—Sahadev Babaji Kumbhar, at Chinder Taluka, Malvan, Distt. Ratnagiri.*

*Change of name desired—Sahadev Babaji Chinderkar, at Chinder Taluka, Malvan, Distt. Ratnagiri.*



## NOTICE

## TARIFFS FOR INDIA

## The Performing Right Society Ltd.

## An Association of Composers, Authors and Publishers of Music

The Performing Right Society Ltd. (PRS) has authority to grant licences for performance in public of all existing and future non-dramatic musical works in which copyright may subsist in India and the owners of copyright in which are members of the said Society or of like licensing bodies in AUSTRALASIA and NEW ZEALAND, CANADA, ARGENTINA, AUSTRIA, BELGIUM, BRAZIL, CHILE, CZECHOSLOVAKIA, DENMARK, FINLAND, FRANCE, GERMANY, GREECE, HOLLAND, HUNGARY, ICELAND, ISRAEL, ITALY, JAPAN, MEXICO, NORWAY, POLAND, PORTUGAL, SPAIN, SWEDEN, SWITZERLAND, URUGUAY, U.S.A., YUGOSLAVIA affiliated to the said society.

The statement of fees, charges or royalties which the said Society proposes to collect, until further notice, for the grant of licences for performance in public of the said works is as follows:—

## 1. BANDS

## (a) Annual Licences

Military, Naval, Air Force or Police Bands—210 rupees per annum.

Other brass or military Bands—105 rupees per annum.

## (b) For single performances

per performance—14 rupees.

## 2. CINEMAS

## (a) Annual licences

- (i) "1 per cent of the box-office receipts, less only entertainments tax (if any), from performances in cinemas including performances by means of sound films, excepting only Indian films containing no music controlled by the Society".

An estimated fee, such fee being 1 per cent of either (a) the box office receipts for the previous year, or (b) the estimated box office receipts for the coming year is payable in advance at the commencement of the licences year. At the end of the licence year when the actual receipts are known, the balance is payable either by the licensee to the Society or vice versa according to whether such actual receipts are more or less than the figure on which the estimated fee was based.

- (ii) As an alternative to the above, and at the Society's option, the fee may be assessed at 1 per cent of the estimated box office takings, such estimated takings being calculated:—

## For Cinemas giving

## (a) One performance daily of non-Indian films:—

5/8 of the monetary value of the seating capacity, less entertainments tax:

## (b) Two performances daily of non-Indian films:—

1/2 of the monetary value of the seating capacity less entertainments tax:

## (c) More than two performances daily of non-Indian films:—

3/8 of the monetary value of the seating capacity less entertainments tax:

## (B) For single performances or a short season:—

A fee per performance equivalent to 1 per cent of the monetary value of the seating capacity and subject to a minimum fee of 7 rupees.

Multiplied by the total number of performances of non-Indian film programmes during the year.

## 3. CLUBS

## (a) Annual licences

For orchestral or gramophone music for members or others, where there is no direct charge for admission:—

Rupee 1, 1½ or 2 rupees per day or performance, according to the size, standing and membership of the club.

For occasional music by means of a radio, gramophone or tape machine:—

50 to 100 rupees per annum, according to the size, standing and membership of the club.

- (b) For organized entertainments, balls, dances, concerts of Light music, etc., where there is a charge for admission:—

The fee per entertainment is 2 per cent of the estimated proceeds, i.e. the seating or dancing capacity of the premises multiplied by the price of admission. Minimum fee per entertainment, 7 rupees.

## 4. GENERAL HALLS, INSTITUTES, etc., at which dances, concerts of Light music or similar entertainments take place:—

## (a) Annual Licences:—

- (i) For each dance, concert, or similar entertainment:—

2 rupees for each capacity unit (i.e. 100 persons seating or 50 persons dancing capacity).

- (ii) For each film show, social or entertainment of which music forms only a part:—

1 rupee for each capacity unit (as above) minimum fee for an annual licence—15 rupees.

## (b) Single entertainments or a short series:—

For each dance:—

4 rupees for each capacity unit (i.e. 50 persons dancing capacity).

For each concert of light music:—

4 rupees for each capacity unit (i.e. 100 persons seating capacity).

For each film show or other entertainment of which music forms only a part:—

2 rupees for each capacity unit, as above.

Minimum fee for a permit—7 rupees.

HOTELS, RESTAURANTS, CAFES, etc., with performances for which there is no direct charge for admission to the performances:—

## (a) Annual Licences:—

## 1. Musicians—

- (a) For a pianist or other solo performer

1 rupee per day.

- (b) For a small orchestra, without cabaret or vocalists.

2 rupees per day.

- (c) For an orchestra with cabaret or vocalists

3 rupees per day.

The above rates are for places with a seating capacity not exceeding 100 persons. For larger places, the rates are assessed proportionately.

Minimum fee for an annual licence—50 rupees.

## 2. Mechanical Music—radios, gramophones or tape machines:—

- (a) Where performances are given regularly and there are no musicians in addition:—

For each 10, or part of 10, persons seating capacity—20 rupees per annum.

- (b) Where performances are given occasionally or in addition to musicians:—

For each 10, or part of 10, persons seating capacity—10 rupees per annum

Minimum fee for an annual licence—20 rupees.

- (c) Juke Boxes—coin-operated gramophones  
140 rupees per annum.

(b) *Permits and Short Period Licences—*

For these covering odd days or a season of 60 days or less, the fees will be assessed as above, with a percentage surcharge added, as follows:—

53—60 days—Tariff Fee plus	10 per cent.
46—52 days—Tariff Fee plus	20 per cent.
39—45 days—Tariff Fee plus	30 per cent.
33—38 days—Tariff Fee plus	40 per cent.
27—32 days—Tariff Fee plus	50 per cent.
21—26 days—Tariff Fee plus	60 per cent.
16—20 days—Tariff Fee plus	70 per cent.
11—15 days—Tariff Fee plus	80 per cent.
6—10 days—Tariff Fee plus	90 per cent.
1—5 days—Tariff Fee plus	100 per cent.

Provided that in no case shall the fee be higher than if calculated for the lowest number of days in the higher group and subject to a minimum fee for a permit of 7 rupees.

6. *DANCING SCHOOLS AND ACADEMIES—*

Annual licences for practice dances or dance tuition classes at the above are assessed at 1 per cent of the estimated takings. Such takings are arrived at by multiplying one half of the capacity of the premises by the number of practice dances or classes and the price of admission to such practice dances or classes. The tariff is subject to a minimum fee of 6 rupees per practice dance or class and to a minimum annual fee of 30 rupees.

7. *FACTORIES—*

Music during working hours, by radio gramophone or tape machine:—

The charge for annual licences is:—

Rs. 0.10nP. per employee for each  $\frac{1}{2}$  (or part of  $\frac{1}{2}$ ) hour's music daily per annum.

Minimum fee for an annual licence—30 rupees.

8. *SUNDRY ENTERTAINMENTS—*1. *Exhibitions—*

For general music:—

14 rupees per day for small or local exhibitions  
28 rupees per day for large or national exhibitions.

2. *Cricket or Polo Matches—*

For a small orchestra or gramophone loud speaker music:—

14 rupees per day.

3. *Horse Race Meetings—*

For a band of gramophone loud speaker music:—  
28 rupees per day.

9. *RADIO BROADCASTING—*

Present rate for all India Radio is £2-0-0 per hour of western music.

NOTE—For information whether the author of a musical work is a member of the Performing Right Society or of a like licencing body with full name and address in the countries specified above, a reference may be made to the Chief Agent, Performing Right Society Ltd., 43, Park Mansions, Park Street, Calcutta 16 or 36, Second Line Beach, Madras 1.

**NOTICE**

**Kaanjee Films and Finance (P) Ltd, New Delhi**

**In the matter of Companies Act, 1956**

An Extra Ordinary General Meeting of the above named Company duly convened and held at 12, Joshi Road, Karol Bagh, Delhi on the 30th day of June 1958 the following Resolution was passed.

"That the Company be wound up voluntarily and the winding up be members voluntary winding up and Shri D. P. Kapoor, Chartered Accountant be and is hereby appointed Liquidator of the Company on a remuneration of Rs. 250/- only."

P. H. KACHCHAP  
Chairwoman